



James G. Knight

PARTNER

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Jamie Knight is a partner working out of both the Hamilton and Toronto offices of Filion Wakely Thorup Angeletti LLP, and living in beautiful Niagara-on-the-Lake. Jamie has over 30 years of experience representing management in labour and employment law, including numerous appearances before the courts, arbitration boards, labour relations tribunals, as well as participating in adjudications in human rights, employment standards and health and safety matters. Jamie also has extensive experience in collective bargaining and assisting employers in interacting with trade unions, including defending against union organizing campaigns. Jamie's clients are in various sectors, including manufacturing, entertainment, services, municipalities, health and finance.

In addition to a prestigious Band 1 ranking in *Chambers Global*, Jamie has maintained a high ranking for many years in other respected sources, including the Canadian *LegalExpert* Directory (in the categories of Employment Law and Labour Relations), the *Martindale-Hubbell* Directory, Best Lawyers, and in *Who's Who Legal: Canada* under the Management Labour and Employment practice area.

Jamie has authored or co-authored some 20 publications for human resources professionals and lawyers, most of them in multiple editions, including the *Employment Litigation Manual*, *Halsbury's Laws of Canada; Labour*, and *Accommodation in the Workplace*, as well as several *Quick Reference Guides* to key labour and employment legislation. Jamie also has authored *Guides to Effective Human Resources Management in both Union and Non-Union Workplaces*, and co-authored *Investigating Harassment in the*

Workplace. Jamie is a frequent speaker and media commentator on labour and employment issues, including current employment law issues such as workplace violence, respectful workplaces, and attendance management. In addition to specific client training sessions, Jamie taught management and human resources employees in employment law programs at the University of Guelph for 20 years, with a focus on workplace safety and the legislative requirements for managing human resources.

Jamie is President of the Canadian Association of Counsel to Employers, he has been on the Board of Directors since 2008, was Chair of the Human Rights Committee from 2010 to 2015, and Co-Chair of the 2011 CACE Conference. Jamie Co-Chaired the annual LSUC Conference, “6-Minute Labour Lawyer” from 2008 to 2014 and Co-Chaired the Lancaster House Human Rights Conference in 2013 and 2014. Jamie has been an active participant in HRP and spent the past several years serving on the Complaints, Investigation and Discipline Committee. Jamie went to College Militaire Royal de Saint-Jean, Quebec before receiving his LL.B. (1983) from the University of Toronto; he was called to the Ontario Bar in 1985.

Jamie has travelled widely, including to Sierra Leone, Africa, where Jamie and his wife have been involved with a Canadian charity working in local partnerships to improve education, child care, and micro-finance opportunities for women and disabled persons.

EDUCATION

Jamie went to College Militaire Royal de Saint-Jean, Quebec before receiving his LL.B. (1983) from the University of Toronto

MEMBERSHIPS & AFFILIATIONS

- President of the Canadian Association of Counsel to Employers (“CACE”)
- Former Chair of the Human Rights Committee of CACE (2010 to 2015)
- Co-Chair of the 2011 CACE Conference

AWARDS & RECOGNITION



2016
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